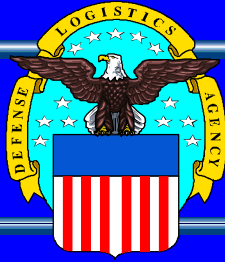


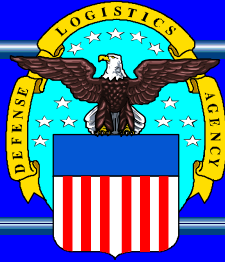
# **DCMC Commander**

**Brig Gen Tim Malishenko**



# Overview

- **Some Stuff About Me**
- **Zero Tolerance**
- **Initial Perspective**
- **Top Ten Challenges**
- **Washington Forecast**



# Some Stuff About Me

- **Personal Background**
  - **Diverse Contracting Experience**
  - **Two Tours in Contractor Plants**
  - **Hands on Contracting Time: ACO, PCO**
- **Don't Be Surprised by Detailed Questions**



# Some Stuff About Me

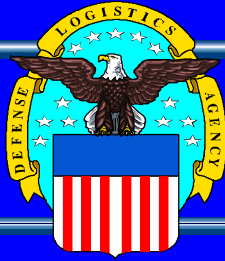
## ➤ Operating Style

- I Don't Need 100% to Make a Decision
- Normally, Seek Input Before Decisions
- Need Honest Feedback, Don't Shoot the Messenger
- I'm on Time and Expect Others to Be
- I Don't Like Long Meetings, but Don't Stifle Discussion



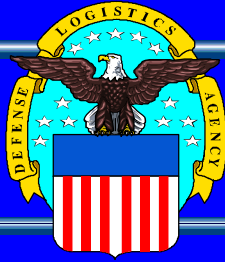
# Some Stuff About Me

- **E-mail Is a Primary Form of Communication; But, Get to the Point**
- **Leveraging Information Technology Is Always a Priority**
- **Expect Me to Focus on Effective Use of the Internet**
- **I Will Rely on Districts for Leadership and Direct Support of Initiatives**
- **Workforce Growth and Development is a Priority**



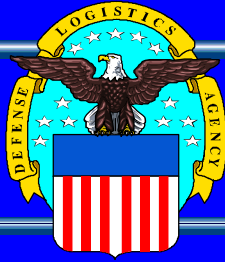
# Zero Tolerance

- **Won't Tolerate Abuse of Others - Mutual Respect & Dignity**
- **Ethics and Integrity - In All We Do**
- **Equal Opportunity for All - It's Right, It's the Law**
- **Sexual Harassment - Zero Tolerance**
- **Safety - Do It Right the First Time**



# Initial Perspectives - Feedback

- **Leading Edge Organization, Positive Agent for Change**
- **Talented, Dedicated, Hard Working People**
- **Program Manager Praise for DCMC As Problem Solvers**
- **“Always There to Help”**



# Initial Perspectives - Focus

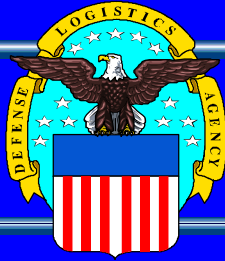
- **One Command, One Focus - Customer Focus**
  - **It's What Others Say About Us That Counts**
  - **Need to Advertise Our Services and Successes**
  - **If You see or hear of Problems, Take Action**
  - **Challenge the Negative, Respond with the Positive**





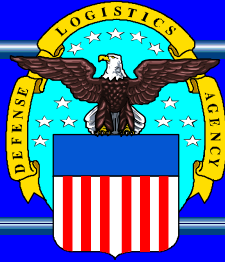
# Initial Perspectives - Values

- **DCMC Core Values - Are On Target**
  - **Leadership Is the Key**
  - **Customer Focus Is the Number One Priority**
  - **Teamwork in All We Do, Part of the Solution**
  - **Professional Skills Must Be Grown**



# Initial Perspectives - Integrated Policy

- **Must Integrate Policy, Process, Tools, and Training**
- **Standard Processes (One Book) Is a Key Objective**
- **Customers Expect Consistent DCMC Processes**



# Initial Perspectives - Business Plan

- **Plan, Program, Budget, Execute, Report**
  - **Implement GPRA**
  - **FY 98 Plan Is in Place - the Budget Is Tight (Hard Choices)**
  - **We Must Execute to the Plan**
  - **We Should Expect to Be Held Accountable for Our Performance**



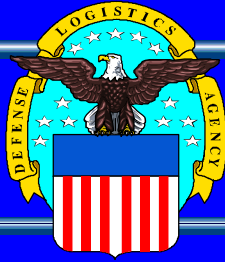
# Top Ten Challenges

- Will Assess at the Next Commander's Conference
- Early CAS Involvement
- Implement Unit Cost Management
- Effective DCMC Communications
- Timely, Accurate DCMC Information
- Refine Assessment Process



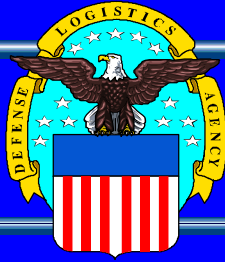
# Top Ten Challenges - cont

- Establish Standard Processes
- Leverage Information Technology
- Reduce Delivery Delinquencies
- Apply Effective Metrics
- Grow Workforce Skills



# Washington Forecast

- **New Defense Acquisition Executive**
- **GPRA Is a Priority in Congress**
- **National Defense Panel Look at Defense Agencies**



# Bottom Line

- **I'm Proud to Be Your Commander**
- **You're on the Right Course**
- **Full Speed Ahead**